

## 2021/22 Training & Development Needs Survey

### The survey:

- Covers 72,900 staffs from 20 business sectors  
(Banking/Financial services/Insurance, Construction/Real estate property development, Education, Wholesale/Import/Export/Trading, Retail, etc)
- Covers 116 local and multinational companies

### Key contents of report:

- ⊕ Availability and size of training & development budget
- ⊕ Allocation of training & development budget
- ⊕ Training hours
- ⊕ Full-time employees with training & development responsibility
- ⊕ Digital learning amid COVID-19
- ⊕ Reskilling & Upskilling
- ⊕ Training practices
- ⊕ Importance of training areas
- ⊕ Talent development programmes
- ⊕ 2022 Outlook



Note: The HKIHRM did not published the survey participant list in the said survey so as to be compliant with the Competition Ordinance which came into effect on December 14, 2015.

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